



Steven L. Beshear
Governor

PERSONNEL CABINET

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Tim Longmeyer
Secretary

MEMORANDUM

PERSONNEL MEMO 15-12

To: Cabinet Secretaries
Agency Heads
Constitutional Officers
HR Administrators **TML**

From: Tim Longmeyer, Secretary

Date: June 8, 2015

Re: Gov. Beshear sets new minimum wage for Executive Branch employees:
\$10.10

Pursuant to Executive Order 2015-370, Governor Steve Beshear is raising wages for state government's lowest-paid workers. **Beginning July 1, 2015, every employee of the Executive Branch of state government will earn at least \$10.10 per hour.**

Tipped employees, such as restaurant servers, will see an increase in their base hourly income from \$2.19 an hour to \$4.90 an hour, which matches recent federal changes.

In addition, the policy change also requires private companies with service contracts with state government to also pay a minimum wage of \$10.10 an hour to their employees who perform work on or in connection with those government contracts. That requirement will be added to contracts as they come up for renewal.

Following the distribution of this memo, HR Administrators will receive additional information related to the implementation of this policy.

For questions related to this policy, please contact Commissioner Mary Elizabeth Bailey, Department of Human Resources Administration, at MaryE.Bailey@ky.gov or 502-564-7571.



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